



Seasonal Community Forestry Corps (CFC) Crew Member – Job Description

Seasonal FT: Approximately 28 hours/week. Tuesday through Friday from 8:30am – 3:30pm for nine weeks during the summer (June 4 – August 9). No work the week of July 1-5.

Location: TBD

Pay: \$16/hour

Who We Are: PLAY Boulder Foundation, founded in 1976, is the official non-profit partner of the City of Boulder Parks and Recreation Department. Our mission is to support excellence in parks and recreation by mobilizing community support through education, philanthropy, and advocacy. We enhance local public spaces, preserve Boulder’s environment, and expand access to recreation programs.

Position Summary – Seasonal Community Forestry Corps (CFC) Crew Member

Want to work FOR and WITH some incredible young people? Passionate about trees and working outdoors? This is your job! CFC Crew Members work as part of the PLAY Boulder Foundation’s Tree Trust team, completing outdoor tree-related and nature-based climate management projects; learning about the environment and how to care for it; gaining exposure to different environmental career paths; and practicing leadership skills. We do hands-on, outdoor work caring for trees in our community by watering, mulching, weeding, pruning, planting, and more! CFC crews will have the chance to explore careers in natural resources, become more confident in their skills, be stewards of our public lands, and leaders in their community.

CFC Crew Members will:

- Develop work and life skills (think future jobs and education!).
- Give back to the Boulder community.
- Build lifelong friendships and be part of a diverse team.
- Help maintain your and your teammates' safety at work.
- Engage with racial equity and inclusion efforts.
- Be outside and connect to the natural world.
- Learn about cool topics such as nature-based climate solutions, ecology, and biology.
- Work in a supportive and fun environment!

No previous work experience is necessary, but a positive attitude is essential! This role entails responsibilities both within the city of Boulder as well as the county. This role will report to the CFC Crew Lead, and will not exercise supervision over any other team members.

Must have reliable transportation to/from work each day, or communicate the need for assistance. It is expected that crew members bring their lunch to work each day, but assistance can be arranged.

Responsibilities

- Completes tree care and other nature-based climate projects as assigned.
- Use of tree care equipment, such as shovels, wheelbarrows and more. Crew members will not be using mechanized equipment.
- Follows rules, regulations and policies; helps to maintain safety of self and other participants.
- Reports and takes responsibility for mistakes and/or accidents.
- Demonstrates knowledge or willingness to learn about racial equity and inclusion.
- Works as part of a team; and participates in learning opportunities.
- Openly shares successes and challenges; and seeks to understand all aspects of a project or skill.
- Become a nature and climate ambassador - crew members will gain the skills needed to be leaders, advocates, and stewards for the natural world in their schools and communities!

Qualifications

- At least 14 years old and NO MORE than 17 years old by program start date.
- Positive attitude; you are flexible, curious and hardworking.
- Demonstrate excitement, commitment, and determination to learn, work, and act professionally to the best of your ability if chosen for the program.
- Ability to learn safe practices and make good judgments related to safety.
- Ability to follow through on commitments. You must commit to a full season of work without missing any days.
- Strong interest in being a team player; you are willing to help with less-fun tasks.
- Have or can get a social security number, green card, or DACA documentation.
- Have or can create your own personal email address.
- Willingness to take your new skills and knowledge back to your school or community to teach your peers about nature-based solutions to climate change and the CFC program.

Application Instructions

- Please send an email to daniel@playboulder.org with the subject line “[First Name] [Last Name] CFC Crew” by Friday, April 19th 2024. Please include a note about how you heard about us, and answer **two** of the following prompts:
- Prompts: (respond to prompt ‘A’, and choose an additional prompt to respond to)
 - A) Why are you interested in this job?
 - B) What do you think you can add to a group working together (skills, personality, work ethic)?
 - C) Tell us something about you that makes you a good fit for this job.
 - D) Have you had a job before? If so, tell us about it. If not tell us why you think you would be good at being a Community Forester
- **After you submit your application, you will be contacted to schedule an interview time.**
- Applications will be accepted on a rolling basis until the position is filled.
- Need help applying or setting up an email? Text “Application Help” to **Daniel** at **(847)922-2179** to get connected with support.

Studies show that women and people of color are less likely to apply for jobs unless they believe they have every one of the qualifications listed. We encourage all applicants to apply, even if you don't believe you meet every one of our qualifications described. Thank you for your interest in working with PLAY Boulder!

Equal Opportunity Employer

We are an equal opportunity employer. We welcome candidates of all backgrounds as well as life experiences, abilities, sexual orientations and identities, relationship structures, races, ethnicities, genders, and other identities. We value an inclusive and diverse team and culture. No matter your background, candidates must also embrace, advocate for, and deeply value the work of equity and inclusion.